

General Decision Number: CA030029 06/17/2005 CA29

Superseded General Decision Number: CA020029

State: California

Construction Types: Building, Heavy (Heavy, and Dredging) and Highway

Counties:

Alameda, Calaveras, Contra Costa, Fresno, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Stanislaus and Tuolumne

Counties in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	06/13/2003
1	01/16/2004
2	02/13/2004
3	02/20/2004
4	03/19/2004
5	05/07/2004
6	07/02/2004
7	08/06/2004
8	08/13/2004
9	08/27/2004
10	09/03/2004
11	10/29/2004
12	12/03/2004
13	12/17/2004
14	01/14/2005
15	01/28/2005
16	02/11/2005
17	04/08/2005
18	04/15/2005
19	04/22/2005
20	04/29/2005
21	05/20/2005
22	06/17/2005

ASBE0016-001 01/01/2005

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems)		
Area 1.....	\$ 37.88	13.20
Area 2.....	\$ 36.38	13.20

ASBE0016-004 01/01/2005

	Rates	Fringes
Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)		
Area 1.....	\$ 26.30	4.77
Area 2.....	\$ 24.91	4.69

AREA DESCRIPTIONS

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND
SANTA CLARA COUNTIES

AREA 2: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED,
MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS
AND TUOLUMNE COUNTIES

BRCA0003-001 12/01/2004

	Rates	Fringes
Marble Finisher.....	\$ 25.62	8.87

BRCA0003-003 08/01/2004

	Rates	Fringes
Marble mason.....	\$ 35.39	14.92

BRCA0003-005 07/01/2004

	Rates	Fringes
Bricklayer		
Alameda, Contra Costa, San Benito, Santa Clara.....	\$ 31.52	13.43
Calaveras, San Joaquin, Stanislaus, Toulumne.....	\$ 27.50	12.00
Fresno, Kings, Madera, Mariposa, Merced.....	\$ 26.70	12.80
Monterey, Santa Cruz.....	\$ 29.33	14.65

San Francisco, San Mateo....\$ 32.70	14.25
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BRCA0003-008 07/01/2004

	Rates	Fringes
Terrazzo Finisher.....\$ 18.87		8.11
Terrazzo Worker.....\$ 33.80		13.90

BRCA0003-011 04/01/2004

AREA 1: Alameda, Contra Costa, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz

AREA 2: Calaveras, San Joaquin, Stanislaus, Tuolumne

AREA 3: Fresno, Kings, Madera, Mariposa, Merced

	Rates	Fringes
Tile Finisher		
Area 1.....\$ 18.87		8.06
Area 2.....\$ 18.69		8.19
Area 3.....\$ 18.38		7.39
Tile Layer		
Area 1.....\$ 35.09		9.29
Area 2.....\$ 30.89		9.24
Area 3.....\$ 26.28		8.64

* CARP0022-001 08/01/2004

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

	Rates	Fringes
Drywall Installers/Lathers:		
Area 1.....\$ 31.25		14.085
Area 2.....\$ 25.37		14.085
Area 3.....\$ 24.52		14.085
Drywall Stocker/Scrapper		
Area 1.....\$ 15.63		8.475
Area 2.....\$ 12.69		8.475
Area 3.....\$ 12.26		8.475

PROJECTS \$50,000,000 AND OVER (AREAS 2 & 3):
Wages For Drywall Installer/Lather shall be \$3.50 additional per hour. Wages for Stocker/Scrapper shall be \$1.75 additional per hour.

CARP0034-001 07/01/2004

	Rates	Fringes
Diver		
Assistant Tender, ROV		
Tender/Technician.....\$ 29.90		17.175
Diver standby.....\$ 33.89		17.175
Diver Tender.....\$ 32.89		17.175

Diver wet.....	\$ 67.78	17.175
Manifold Operator (mixed gas).....	\$ 37.89	17.175
Manifold Operator.....	\$ 32.89	17.175

DEPTH PAY (Surface Diving):
 050 to 100 ft \$2.00 per foot
 101 to 150 ft \$3.00 per foot
 151 to 220 ft \$4.00 per foot

SATURATION DIVING RATES:

Standby rate shall apply until saturation starts. Once under pressure, the rate will be 6 time the Diver's 8 hour minimum standby rate (24 times straight time Diver pay rate); plus applicable rate for depth or pressure.

 CARP0034-003 07/01/2004

	Rates	Fringes
Piledriver.....	\$ 29.90	17.175

 CARP0035-002 07/01/2004

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

	Rates	Fringes
Carpenters:		
AREA 1:		
(1) Carpenter.....	\$ 31.25	13.645
(2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer.....	\$ 31.40	13.645
(3) Bridge Builder.....	\$ 31.25	13.645
(4) Millwright.....	\$ 31.35	14.985
AREA 2: PROJECTS		
\$50,000,000 & OVER		
(1) Carpenter.....	\$ 28.87	13.645
(2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer.....	\$ 29.02	13.645
(3) Bridge Builder.....	\$ 31.25	13.645
(4) Millwright.....	\$ 31.35	14.985
AREA 2: PROJECTS UNDER		
\$50,000,000		
(1) Carpenter.....	\$ 25.37	13.645
(2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer.....	\$ 25.52	13.645
(3) Bridge Builder.....	\$ 31.25	13.645
(4) Millwright.....	\$ 27.87	14.985

AREA 3: PROJECTS

\$50,000,000 & OVER

(1) Carpenter.....	\$ 27.52	13.645
(2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer.....	\$ 27.67	13.645
(3) Bridge Builder.....	\$ 31.25	13.645
(4) Millwright.....	\$ 30.02	14.985

AREA 3: PROJECTS UNDER

\$50,000,000

(1) Carpenter.....	\$ 24.02	13.645
(2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer.....	\$ 24.17	13.645
(3) Bridge Builder.....	\$ 31.25	13.645
(4) Millwright.....	\$ 26.52	14.985

CARP0035-007 07/01/2004

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

	Rates	Fringes
Modular Furniture Installer		
Area 1		
Installer I.....	\$ 19.18	9.485
Installer II.....	\$ 15.75	9.485
Lead Installer.....	\$ 22.63	9.985
Master Installer.....	\$ 26.85	9.985
Area 2		
Installer I.....	\$ 16.53	9.485
Installer II.....	\$ 13.58	9.485
Lead Installer.....	\$ 19.50	9.985
Master Installer.....	\$ 23.13	9.985
Area 3		
Installer I.....	\$ 15.58	9.485
Installer II.....	\$ 12.81	9.485
Lead Installer.....	\$ 18.38	9.985
Master Installer.....	\$ 21.80	9.985

ELEC0006-001 12/01/2003

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES

	Rates	Fringes
Communications System		
Sound & Communications Installer.....	\$ 24.57	3%+7.95
Sound & Communications Technician.....	\$ 27.98	3%+7.95

SCOPE OF WORK: Including any data system whose only function

is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0006-007 06/01/2004

SAN FRANCISCO COUNTY

	Rates	Fringes
Electrician.....	\$ 45.55	3%+14.685

ELEC0006-008 12/01/1999

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
Communications System		
Sound & Communications		
Installer.....	\$ 18.72	3%+4.10
Sound & Communications		
Technician.....	\$ 21.31	3%+4.10

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0100-002 12/01/2004

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
Electrician.....	\$ 27.40	3%+11.30

ELEC0100-005 12/01/2004

FRESNO, KINGS, MADERA AND TULARE COUNTIES

	Rates	Fringes
Communications and Systems Installer.....	\$ 21.44	3%+9.40

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS

Background foreground music, Intercom and telephone interconnect systems, Telephone systems Nurse call systems, Radio page systems, School intercom and sound systems, Burglar alarm systems, Low voltage, master clock systems, Multi-media/multiplex systems, Sound and musical entertainment systems, RF systems, Antennas and Wave Guide,

B. FIRE ALARM SYSTEMS Installation, wire pulling and testing

C. TELEVISION AND VIDEO SYSTEMS Television monitoring and surveillance systems Video security systems, Video entertainment systems, Video educational systems, Microwave transmission systems, CATV and CCTV

D. SECURITY SYSTEMS Perimeter security systems Vibration sensor systems Card access systems Access control systems, Sonar/infrared monitoring equipment

E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation) Inventory Control Systems, Digital Data Systems Broadband and Baseband and Carriers Point of Sale Systems, VSAT Data Systems Data Communication Systems RF and Remote Control Systems, Fiber Optic Data Systems

WORK EXCLUDED Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Energy management systems. SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope). Fire alarm systems when installed in raceways

(including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

ELEC0234-001 12/27/2004

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

	Rates	Fringes
Electrician.....	\$ 33.21	3%+16.19

ELEC0302-001 06/01/2004

CONTRA COSTA COUNTY

	Rates	Fringes
Cable splicer.....	\$ 46.42	3%+13.15
Electrician.....	\$ 41.26	3%+13.15

ELEC0332-001 05/31/2004

SANTA CLARA COUNTY

	Rates	Fringes
Cable splicer.....	\$ 48.21	3%+14.57
Electrician.....	\$ 41.82	3%+14.57

FOOTNOTES: Work under compressed air or where gas masks are required, or work on ladders, scaffolds, stacks, "Bosun's chairs," or other structures and where the workers are not protected by permanent guard rails at a distance of 40 to 60 ft. from the ground or supporting structures: to be paid one and one-half times the straight-time rate of pay. Work on structures of 60 ft. or over (as described above): to be paid twice the straight-time rate of pay.

* ELEC0595-001 06/01/2005

ALAMEDA COUNTY

	Rates	Fringes
Cable splicer.....	\$ 44.44	3%+17.90
Electrician.....	\$ 39.50	3%+17.90

ELEC0595-002 12/01/2004

CALAVERAS AND SAN JOAQUIN COUNTIES

	Rates	Fringes
Electricians		
(1) Tunnel work.....	\$ 31.21	7.5%+16.96
(2) All other work.....	\$ 31.08	7.5%+16.96

ELEC0617-001 06/01/2004

SAN MATEO COUNTY

	Rates	Fringes
Electrician.....	\$ 43.50	3%+13.66

ELEC0684-001 01/01/2005

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
Cable splicer.....	\$ 33.63	6.5%+11.50
Electrician.....	\$ 30.57	6.5%+11.50

ELEC1245-001 01/01/2005

	Rates	Fringes
Line Construction		
(1) Lineman; Cable splicer..	\$ 35.01	3.75%+9.93
(2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), and overhead and underground distribution line equipment).....	\$ 29.76	3.75%+9.25
(3) Groundman.....	\$ 22.76	3.75%+9.25
(4) Powderman.....	\$ 33.27	3.75%+9.29

ELEV0008-001 08/01/2001

	Rates	Fringes
Elevator Mechanic.....	\$ 42.735	7.455

FOOTNOTE:

Vacation Pay: 8% with 5 or more years of service, 6% for 6 months to 5 years service.

Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday after, and Christmas Da

ENGI0003-008 07/01/2004

	Rates	Fringes
Dredging: (DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING:)		
AREA 1:		
(1) Leverman.....	\$ 35.31	15.72
(2) Dredge Dozer; Heavy duty repairman.....	\$ 30.35	15.72
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....	\$ 29.23	15.72
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler	\$ 25.93	15.72
AREA 2:		

(1) Leverman.....\$ 37.31	15.72
(2) Dredge Dozer; Heavy duty repairman.....\$ 32.35	15.72
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....\$ 31.23	15.72
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler\$ 27.93	15.72

AREA DESCRIPTIONS

AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED,
NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN,
SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,
SUTTER, YOLO, AND YUBA COUNTIES

AREA 2: MODOC COUNTY

THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2
AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part
Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Remainder
Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part
Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part
Area 2: Remainder

FRESNO COUNTY:

Area 1: Remainder
Area 2: Eastern part

GLENN COUNTY:

Area 1: Eastern part
Area 2: Remainder

LASSEN COUNTY:

Area 1: Western part along the Southern portion of border
with Shasta County
Area 2: Remainder

MADERA COUNTY:

Area 1: Except Eastern part
Area 2: Eastern part

MARIPOSA COUNTY

Area 1: Except Eastern part
Area 2: Eastern part

MONTERREY COUNTY

Area 1: Except Southwestern part
Area 2: Southwestern part

NEVADA COUNTY:

Area 1: All but the Northern portion along the border of
Sierra County
Area 2: Remainder

PLACER COUNTY:

Area 1: All but the Central portion
Area 2: Remainder

PLUMAS COUNTY:

Area 1: Western portion
Area 2: Remainder

SHASTA COUNTY:

Area 1: All but the Northeastern corner
Area 2: Remainder

SIERRA COUNTY:

Area 1: Western part
Area 2: Remainder

SISKIYOU COUNTY:

Area 1: Central part
Area 2: Remainder

SONOMA COUNTY:

Area 1: All but the Northwestern corner
Area 2: Remainder

TEHAMA COUNTY:

Area 1: All but the Western border with Mendocino & Trinity
Counties
Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeastern border with
Shasta County
Area 2: Remainder

TUOLUMNE COUNTY:

Area 1: Except Eastern part
Area 2: Eastern part

* ENGI0003-018 06/16/2005

	Rates	Fringes
Power Equipment Operator		
(AREA 1:)		
GROUP 1.....	\$ 34.77	16.07
GROUP 2.....	\$ 33.24	16.07
GROUP 3.....	\$ 31.76	16.07
GROUP 4.....	\$ 30.38	16.07
GROUP 5.....	\$ 29.11	16.07
GROUP 6.....	\$ 27.79	16.07
GROUP 7.....	\$ 26.65	16.07
GROUP 8.....	\$ 25.51	16.07
GROUP 8-A.....	\$ 23.30	16.07
Power Equipment Operators -		
All Cranes and Attachments:		
(AREA 1:)		
GROUP 1		
Cranes.....	\$ 35.65	16.07
Oiler.....	\$ 26.39	16.07
Truck crane oiler.....	\$ 28.68	16.07

GROUP 2		
Cranes.....	\$ 33.89	16.07
Oiler.....	\$ 26.18	16.07
Truck crane oiler.....	\$ 28.42	13.51
GROUP 3		
Cranes.....	\$ 32.15	16.07
Hydraulic.....	\$ 27.79	16.07
Oiler.....	\$ 25.90	16.07
Truck Crane Oiler.....	\$ 28.18	16.07
Power Equipment Operators -		
Piledrivers: (AREA 1:)		
GROUP 1		
Lifting devices.....	\$ 35.99	16.07
Oiler.....	\$ 26.73	16.07
Truck crane oiler.....	\$ 29.01	16.07
GROUP 2		
Lifting devices.....	\$ 34.17	16.07
Oiler.....	\$ 26.46	16.07
Truck Crane Oiler.....	\$ 28.76	16.07
GROUP 3		
Lifting devices.....	\$ 32.49	16.07
Oiler.....	\$ 26.24	16.07
Truck Crane Oiler.....	\$ 28.47	16.07
GROUP 4.....	\$ 30.72	16.07
GROUP 5.....	\$ 28.08	16.07
GROUP 6.....	\$ 25.85	16.07
Power Equipment Operators -		
Steel Erection: (AREA 1:)		
GROUP 1		
Cranes.....	\$ 36.62	16.07
Oiler.....	\$ 27.07	16.07
Truck Crane Oiler.....	\$ 29.30	16.07
GROUP 2		
Cranes.....	\$ 34.85	16.07
Oiler.....	\$ 26.80	16.07
Truck Crane Oiler.....	\$ 29.08	16.07
GROUP 3		
Cranes.....	\$ 33.37	16.07
Hydraulic.....	\$ 28.42	16.07
Oiler.....	\$ 26.56	16.07
Truck Crane Oiler.....	\$ 28.81	16.07
GROUP 4.....	\$ 31.35	16.07
GROUP 5.....	\$ 30.05	16.07
Power Equipment Operators -		
Tunnel and Underground Work:		
(AREA 1:)		
SHAFTS, STOPES, RAISES:		
GROUP 1.....	\$ 30.87	16.07
GROUP 1-A.....	\$ 33.34	16.07
GROUP 2.....	\$ 29.51	16.07
GROUP 3.....	\$ 28.28	16.07
GROUP 4.....	\$ 27.14	16.07
GROUP 5.....	\$ 26.00	16.07
UNDERGROUND:		
GROUP 1.....	\$ 30.77	16.07
GROUP 1-A.....	\$ 33.24	16.07
GROUP 2.....	\$ 29.51	16.07
GROUP 3.....	\$ 28.18	16.07
GROUP 4.....	\$ 27.04	16.07
GROUP 5.....	\$ 25.90	16.07

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.; Licensed construction work boat operator, on site; Microtunneling machine

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour); Long reach excavator

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull- type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Woods-Mixer (and other similar Pugmill equipment); Spider plow and spider puller; Tubex pile rig; Unlicensed construction work boat operator, on site

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom- type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self- propelled pipeline wrapping machine; Soils & materials tester; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing machine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self-propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity) GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Mobile self-erecting tower crane (Potain) over three (3) stories; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under; Boom truck or dual purpose a-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Mobile self-erecting tower crane (Potain) three (3) stories and under

PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig

GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under

GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder

GROUP 5: Deck engineer

GROUP 6: Deckhand; Fire tender

STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons

GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane

GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under

GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person

GROUP 5: Boom cat

TUNNEL AND UNDERGROUND

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more

GROUP 1: Heading shield operator; Heavy-duty repairperson;
Mucking machine (rubber tired, rail or track type); Raised
bore operator (tunnels); Tunnel mole bore operator

GROUP 2: Combination slusher and motor operator; Concrete
pump or pumpcrete gun; Power jumbo operator

GROUP 3: Drill doctor; Mine or shaft hoist

GROUP 4: Combination slurry mixer cleaner; Grouting machine

GROUP 5: Bit sharpener; Brake person; Combination mixer and
compressor (gunite); Compressor operator; Oiler (assistant
to engineer); Pump operator; Slusher operator

AREA DEFINITIONS

(not applicable to Piledrivers and SteelErectors)

DEL NORTE COUNTY: Area 1: Extreme Southwestern corner Area 2:
Remainder

HUMBOLDT COUNTY: Area 1: Except Eastern and Southwestern
parts Area 2: Remainder

LAKE COUNTY: Area 1: Southern part Area 2: Northern part

MENDOCINO COUNTY: Area 1: Central and Southeastern parts Area
2: Remainder

IRON0002-004 07/01/2004

	Rates	Fringes
Ironworkers:		
Fence Erector.....	\$ 27.02	14.74
Ornamental, Reinforcing and Structural.....	\$ 27.91	14.74

PREMIUM PAY:

\$3.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval
Reserve-Niland,
Edwards AFB, Fort Irwin Military Station, Fort Irwin Training
Center-Goldstone, San Clemente Island, San Nicholas Island,
Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine
Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$2.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base,
Naval Post Graduate School - Monterey, Yermo Marine Corps
Logistics Center

\$1.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

LABO0036-001 07/01/2004

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
Brick Tender.....	\$ 26.62	11.34

FOOTNOTES: Underground work such as sewers, manholes, catch basins, sewer pipes, telephone conduits, tunnels and cut trenches: \$5.00 per day additional. Work in live sewage: \$2.50 per day additional.

LABO0036-002 07/01/2004

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
Plasterer tender.....	\$ 26.62	11.34

FOOTNOTES: Work on a suspended scaffold: \$5.00 per day additional. Work operating a plaster mixer pump gun: \$1.00 per hour additional.

LABO0067-002 12/01/2004

	Rates	Fringes
Asbestos Removal Laborer.....	\$ 13.73	6.80

SCOPE OF WORK: Covers site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.

LABO0067-006 07/01/2004

AREA "A" - ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA "B" - CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SANTA CRUZ, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
Laborer: Gunit		
ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES		
Group 1.....	\$ 23.60	10.93
GROUP 2.....	\$ 23.10	10.90
GROUP 3.....	\$ 22.51	10.93
GROUP 4.....	\$ 22.39	10.93
AREA "A"		
GROUP 1.....	\$ 23.60	10.93
GROUP 2.....	\$ 23.10	10.93
GROUP 3.....	\$ 22.51	10.93
GROUP 4.....	\$ 22.39	10.93
AREA "B"		
GROUP 1.....	\$ 22.60	10.93
GROUP 2.....	\$ 22.10	10.93
GROUP 3.....	\$ 21.51	10.93

GROUP 4.....	\$ 21.39	10.93
CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SANTA CRUZ, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES		
GROUP 1.....	\$ 22.60	10.93
GROUP 2.....	\$ 22.10	10.93
GROUP 3.....	\$ 21.51	10.93
GROUP 4.....	\$ 21.39	10.93
Laborer: Wrecking, buildings and miscellaneous structures (WRECKING WORK)		
AREA "A"		
GROUP 1.....	\$ 22.64	10.93
GROUP 2.....	\$ 22.49	10.93
GROUP 3.....	\$ 16.08	10.93
AREA "B"		
GROUP 1.....	\$ 21.64	10.93
GROUP 2.....	\$ 21.49	10.93
GROUP 3.....	\$ 15.08	10.93
Laborers:		
AREA "A"		
Construction Specialist		
Group.....	\$ 23.34	10.93
Group 1.....	\$ 22.64	10.93
Group 1-a.....	\$ 22.86	10.93
GROUP 1-c.....	\$ 22.69	10.93
GROUP 1-e.....	\$ 23.19	10.93
GROUP 1-f.....	\$ 23.22	10.93
GROUP 1-g (Contra Costa County).....	\$ 22.84	10.93
GROUP 2.....	\$ 22.49	10.93
GROUP 3.....	\$ 22.39	10.93
GROUP 4.....	\$ 16.08	10.93
AREA "B"		
Construction Specialist		
Group.....	\$ 22.34	10.93
GROUP 1.....	\$ 21.64	10.93
Group 1-a.....	\$ 21.86	10.93
GROUP 1-c.....	\$ 21.69	10.93
GROUP 1-e.....	\$ 22.19	10.93
GROUP 1-f.....	\$ 22.22	10.93
GROUP 2.....	\$ 21.49	10.93
GROUP 3.....	\$ 21.39	10.93
GROUP 4.....	\$ 15.08	10.93
See groups 1-b and 1-d under laborer classifications.		
Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS)		
AREA "A"		
Establishment Warranty		
Period.....	\$ 16.08	10.93
New Construction.....	\$ 22.39	10.93
AREA "B"		
Establishment Warranty		
Period.....	\$ 15.08	10.93
New Construction.....	\$ 21.39	10.93

FOOTNOTES: Laborers working off or with or from bos'n chairs,
swinging scaffolds, belts shall receive \$0.25 per hour
above the applicable wage rate. This shall not apply to
workers entitled to receive the wage rate set forth in

Group 1-a below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

A: at demolition site for the salvage of the material.

B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.

C: for the cleaning of salvage material at the jobsite or

temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural nozzle operator

GROUP 2: Nozzle operator (including gun, pot); Ground person

GROUP 3: Rebound

GROUP 4: Guniting laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

GROUP 3: General laborer (includes all clean-up work, loading lumber, loading and burning of debris)

LABO0067-010 07/01/2004

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 27.00	10.93
GROUP 2.....	\$ 26.77	10.93
GROUP 3.....	\$ 26.52	10.93
GROUP 4.....	\$ 26.52	10.93
GROUP 5.....	\$ 26.07	10.93
GROUP 6.....	\$ 25.53	10.93

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Ground person; Guniting and shotcrete nozzle operator

GROUP 2: Rod person; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powder person - heading; Cherry picker operator - where car is lifted; Concrete finisher in tunnel; Concrete screed person; Grout pump operator and pot person; Guniting & shotcrete gun person & pot person; Header person; High pressure nozzle operator; Miner - tunnel, including top and bottom person on shaft and raise work; Nipper; Nozzle operator on slick line; Sandblaster - pot person

GROUP 4: Steel form raiser and setter; Timber person, retimber person (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powder person - primer house

GROUP 5: Vibrator operator, pavement breaker; Bull gang -

muckers, track person; Concrete crew - includes rodding and spreading

GROUP 6: Dump person (any method); Grout crew; Rebound person; Swamper

LABO0073-003 07/01/2004

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Mason Tender (Brick).....	\$ 23.84	7.36

LABO0073-005 07/01/2002

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Plasterer tender.....	\$ 21.58	9.27

LABO0166-001 07/01/2002

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Brick Tender.....	\$ 22.90	10.06

FOOTNOTES: Work on jobs where heat-protective clothing is required: \$2.00 per hour additional. Work at grinders: \$.25 per hour additional. Manhole work: \$2.00 per day additional.

LABO0166-002 07/01/2002

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Plasterer tender		
Gun operator.....	\$ 28.04	11.41
Plasterer tender.....	\$ 27.29	11.41

LABO0185-001 07/01/2004

MONTEREY AND SAN BENITO COUNTIES:

	Rates	Fringes
Mason Tender (Brick).....	\$ 21.56	10.49

LABO0270-001 07/01/2004

SANTA CLARA & SANTA CRUZ COUNTIES

	Rates	Fringes
Mason Tender (Brick)		
Santa Clara.....	\$ 24.32	9.28
Santa Cruz.....	\$ 23.32	9.28

FOOTNOTE: \$2.00 per hour for refractory work where
heat-protective clothing is required.

LABO0270-004 08/04/2004

SANTA CLARA AND SANTA CRUZ COUNTIES

	Rates	Fringes
Plasterer tender.....	\$ 23.29	12.11
All wood framed buildings five (5) stories or more includes all steel structures and all structures with metal studs.	\$ 23.29	12.11
All wood framed buildings four (4) stories or less and excludes steel structures, structures with metal studs.....	\$ 21.29	12.11

LABO0294-001 07/01/2004

FRESNO, KINGS AND MADERA COUNTIES

	Rates	Fringes
Mason Tender (Brick).....	\$ 21.86	10.49

LABO0297-001 08/01/2004

MONTEREY AND SAN BENITO COUNTIES

	Rates	Fringes
Plasterer tender.....	\$ 23.054	7.30

FOOTNOTE: Mixer person: \$4.00 per day additional.

PAIN0016-001 07/01/2004

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN MATEO, SANTA
CLARA, AND SANTA CRUZ COUNTIES

	Rates	Fringes
Painters:.....	\$ 29.11	12.91

PREMIUMS:

EXOTIC MATERIALS - \$0.75 additional per hour.

SPRAY WORK: - \$0.50 additional per hour.

INDUSTRIAL PAINTING - \$0.25 additional per hour

[Work on industrial buildings used for the manufacture and
processing of goods for sale or service; steel construction
(bridges), stacks, towers, tanks, and similar structures]

HIGH WORK:

over 50 feet - \$2.00 per hour additional

100 to 180 feet - \$4.00 per hour additional

Over 180 feet - \$6.00 per hour additional

PAIN0016-003 08/01/2004

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: CALAVERAS, MARIPOA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TUOLUMNE COUNTIES

	Rates	Fringes
Drywall Finisher/Taper		
Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara Counties.....	\$ 34.37	13.27
Area 1.....	\$ 34.37	13.27
Area 2.....	\$ 30.44	11.67

PAIN0016-008 07/01/2004		

FRESNO, KINGS AND MADERA COUNTIES:

	Rates	Fringes
Painter		
Brush and Roller.....	\$ 20.59	8.92
FOOTNOTES:		
Drywall Taper and Lead Abaters receive \$1.25 additional per hour. Sandblast & Spray receive \$1.00 additional per hour. Paperhangers, and work over 30 feet (does not include work from a lift): \$0.50 per hour additional.		

PAIN0016-010 07/01/2004

FRESNO, KINGS, MADERA AND COUNTIES:

	Rates	Fringes
Soft Floor Layer.....	\$ 20.18	7.39

PAIN0016-015 11/01/2004		

CALAVERAS AND SAN JOAQUIN COUNTIES

	Rates	Fringes
Painter		
Brush.....	\$ 25.32	10.25
FOOTNOTES:		
Spray/Sandblast: \$1.00 additional per hour.		
Coal Tar/Exotic Materials: \$1.75 additional per hour.		
High Time: Steel construction workers working on erected steel construction, bridges, stacks, towers, tanks and similar structures, from 50 to 100 ft. above ground or mean water level: to be paid 1 hour per day additional; 100 to 180 ft 2 hours additional pay per day; over 180 ft 3 hours additional pay per day. Exterior stage: Work on exterior stage 4-7 stories: to be paid 1/2 hr. per day additional. Work on exterior stage 8-11 stories: to be paid 1 hr. per day additional. Work on exterior stage 12 stories or higher: to be paid 1-1/2 hrs. per day additional. One story equals 10 ft.		

PAIN0016-017 11/01/2004

MARIPOSA, MERCED, STANISLAUS & TOULUMNE COUNTIES

	Rates	Fringes
Painter		
Brush.....	\$ 23.44	10.25

FOOTNOTES:

Spray/Sandblast: \$1.00 additional per hour.

Coal Tar/Exotic Materials: \$1.75 additional per hour.

High Time: Steel construction workers working on erected steel construction, bridges, stacks, towers, tanks and similar structures, from 50 to 100 ft. above ground or mean water level: to be paid 1 hour per day additional; 100 to 180 ft 2 hours additional pay per day; over 180 ft 3 hours additional pay per day. Exterior stage: Work on exterior stage 4-7 stories: to be paid 1/2 hr. per day additional. Work on exterior stage 8-11 stories: to be paid 1 hr. per day additional. Work on exterior stage 12 stories or higher: to be paid 1-1/2 hrs. per day additional. One story equals 10 ft.

PAIN0016-022 07/01/2004

SAN FRANCISCO COUNTY

	Rates	Fringes
Painter.....	\$ 32.73	12.91

PAIN0169-001 07/01/2004

FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES:

	Rates	Fringes
Glazier.....	\$ 26.68	10.44

PAIN0169-005 07/01/2004

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Glazier.....	\$ 34.76	12.21

PAIN0169-009 07/01/2002

ALAMEDA AND CONTRA COSTA:

	Rates	Fringes
Shower Door Installer.....	\$ 24.83	5.01+a

PAID HOLIDAYS: New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.

PAIN0718-002 07/01/2004

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
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Glazier.....\$ 33.26 13.71

PAIN0767-001 07/01/2004

CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Glazier.....	\$ 28.85	10.94

PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day,
President's Day, Memorial Day, Independence Day, Labor Day,
Veteran's Day, Thanksgiving Day, and Christmas Day.

FOOTNOTE: Employee required to wear a bod harness shall
receive \$1.50 per hour above the basic hourly rate at any
elevation.

PAIN1176-001 07/01/2004

AREA A: ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO
& SANTA CLARA

AREA B: ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO,
FRESNO, GLENN, KINGS, LASSEN, MADERA, MARIPOSA, MERCED, MODOC,
MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SANCLEMENTE, SAN BENITO,
SAN JOAQUIN, SANTA CRUZ, SIERRA, SHASTA, SISKIYOU, SOLANO,
SONOMA, STANISLAUS, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO &
YUBA COUNTIES

	Rates	Fringes
Parking Lot Striping/Highway Marking:		
GROUP 1		
Area A.....	\$ 20.19	10.93
Area B.....	\$ 19.19	10.93
GROUP 2		
Area A.....	\$ 22.39	10.93
Area B.....	\$ 21.39	10.93
GROUP 3		
Area A.....	\$ 23.54	10.93
Area B.....	\$ 22.54	10.93
GROUP 4		
Areas A & B.....	\$ 18.88	8.31

PARKING LOT STRIPING / HIGHWAY MARKING CLASSIFICATIONS

GROUP 1: TRAFFIC CONTROL PERSON II: Delineating Device
Application, Installation and Removal of signs, markers,
delineators, and Crash Cushions

GROUP 2: FLAGPERSON

GROUP 3: STRIPER: Layout and application of painted traffic
stripes and marking; hot thermo plastic; tape, traffic
stripes and markings

GROUP 4: GAMECOURT & PLAYGROUND INSTALLER

PAIN1237-003 01/01/2005

CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE
COUNTIES:

	Rates	Fringes
Soft Floor Layer.....	\$ 26.21	9.37

PAIN1600-005 01/01/2005

ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO,
SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES

	Rates	Fringes
Soft Floor Layer.....	\$ 35.30	11.98

PAIN1621-001 07/01/2004

MONTEREY, SAN BENITO, SANTA CLARA AND SANTA CRUZ COUNTIES:

	Rates	Fringes
Glazier.....	\$ 34.67	12.30

PLAS0066-002 07/01/2003

ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES:

	Rates	Fringes
Plasterer.....	\$ 30.86	13.80

PLAS0300-001 07/01/2004

	Rates	Fringes
Plasterer		
AREA 188: Fresno, Kings,		
Madera Counties.....	\$ 24.53	10.45
AREA 224: San Benito,		
Santa Clara, Santa Cruz.....	\$ 29.42	10.48
AREA 295: Calaveras & San		
Joaquin Counties.....	\$ 27.34	10.98
AREA 337: Monterey County..	\$ 26.06	10.48
AREA 429: Mariposa,		
Merced, Stanislaus,		
Tuolumne Counties.....	\$ 27.35	10.98

PLAS0300-005 07/01/2004

	Rates	Fringes
Cement Mason.....	\$ 28.13	9.33

PLUM0036-001 01/01/2005

AREA 1: CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS
AND TUOLUMNE

AREA 2: FRENSE, KINGS AND MADERA COUNTIES

	Rates	Fringes
Plumber and steamfitter		
Area 1.....	\$ 28.50	15.18
Area 2.....	\$ 28.00	15.18

PLUM0036-004 01/01/2005

FRESNO & MERCED COUNTIES

	Rates	Fringes
BUILDING CONSTRUCTION		
PIPE TRADESMAN.....	\$ 9.20	8.05

SCOPE OF WORK Installation of corrugated metal piping for drainage, as well as installation of corrugated metal piping for culverts in connection with storm sewers and drains; Grouting, dry packing and diapering of joints, holes or chases including paving over joints, in piping; Temporary piping for dirt work for building site preparation; Operating jack hammers, pavement breakers, chipping guns, concrete saws and spades to cut holes, chases and channels for piping systems; Digging, grading, backfilling and ground preparation for all types of pipe to all points of the jobsite; Ground preparation including ground leveling, layout and planting of shrubbery, trees and ground cover, including watering, mowing, edging, pruning and fertilizing, the breaking of concrete, digging, backfilling and tamping for the preparation and completion of all work in connection with lawn sprinkler and landscaping; Loading, unloading and distributing materials at jobsite; Putting away materials in storage bins in jobsite secure storage area; Demolition of piping and fixtures for remodeling and additions; Setting up and tearing down work benches, ladders and job shacks; Clean-up and sweeping of jobsite; Pipe wrapping and waterproofing where tar or similar material is applied for protection of buried piping; Flagman

PLUM0036-009 01/01/2005

MONTEREY AND SANTA CRUZ COUNTIES

	Rates	Fringes
Plumber and steamfitter.....	\$ 32.50	15.18

PLUM0038-001 07/01/2004

SAN FRANCISCO COUNTY

	Rates	Fringes
Plumber		
(1) Work on wooden frame structures 5 stories or less excluding high-rise buildings and commercial work such as hospitals, prisons, hotels and schools.	\$ 33.60	21.03
(2) All other work.....	\$ 42.00	22.50

PLUM0038-005 07/01/2004

SAN FRANCISCO COUNTY

	Rates	Fringes
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Landscape/Irrigation Fitter.....	\$ 30.25	12.38
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PLUM0159-001 07/01/2004

CONTRA COSTA COUNTY:

	Rates	Fringes
Plumber and steamfitter		
Construction of motels		
under 4 stories.....	\$ 28.26	12.74
All other work.....	\$ 36.06	19.25

PLUM0342-001 07/01/2004

ALAMEDA & CONTRA COSTA COUNTIES

	Rates	Fringes
Pipefitter		
CONTRA COSTA COUNTY.....	\$ 36.51	21.09
Plumber, Pipefitter,		
Steamfitter		
ALAMEDA COUNTY.....	\$ 36.51	21.09

PLUM0355-004 07/01/2004

ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA,
MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO,
SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES:

	Rates	Fringes
Underground Utility Worker		
/Landscape Fitter.....	\$ 22.75	7.25

PLUM0393-001 01/01/2005

SAN BENITO AND SANTA CLARA COUNTIES

	Rates	Fringes
Plumber/Pipefitter.....	\$ 44.01	14.73

PLUM0467-001 07/01/2004

SAN MATEO COUNTY

	Rates	Fringes
Plumber/Pipefitter/Steamfitter		
(1) Refrigeration & Air		
Conditioning.....	\$ 43.90	14.61
(2) All Other Work.....	\$ 42.65	14.31

ROOF0027-002 07/01/2004

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
Roofer (including Built Up,		
Composition and Single Ply)....	\$ 23.05	7.30

FOOTNOTE: Work with pitch, pitch base or pitch impregnated products or any material containing coal tar pitch, on any building old or new, where both asphalt and pitchers are used in the application of a built-up roof or tear off: \$2.00 per hour additional.

ROOF0040-002 08/01/2004

SAN FRANCISCO & SAN MATEO COUNTIES:

	Rates	Fringes
Roofer (including Built Up, Composition and Single Ply)....	\$ 24.27	13.20

ROOF0081-001 08/01/2004

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Roofer (including Built Up, Composition and Single Ply)....	\$ 27.76	8.99

ROOF0081-004 08/01/2004

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND
TUOLUMNE COUNTIES:

	Rates	Fringes
Roofer (including Built Up, Composition and Single Ply)....	\$ 20.72	7.99

ROOF0095-002 08/01/2004

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:

	Rates	Fringes
Roofer (including Built Up, Composition and Single Ply)		
Journeyman.....	\$ 28.68	9.79
Kettleman (2 kettles), Bitumastic Enameler, Coal Tar, Pitch & Mastic.....	\$ 30.68	9.79

SFCA0483-001 08/01/2001

ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA
COUNTIES:

	Rates	Fringes
Sprinkler Fitter (FIRE).....	\$ 36.59	11.20

SFCA0669-011 01/01/2005

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY,
SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE
COUNTIES:

	Rates	Fringes
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Sprinkler Fitter (FIRE).....\$ 27.35 12.25

SHEE0104-001 07/01/2004

	Rates	Fringes
Sheet metal worker		
(1) Work on projects with an HVAC contract price of \$270,000 equipped with packaged units or a unitary system; Also, tenant completion work extending from an existing trunk line or an existing water or air loop to registers and/or diffusers; Also, remodel or add-on contracts on existing facilities providing the contract price is \$165,000 or less; Also, architectural sheet metal contracts of \$150,000 or less; Also, pre-engineered and pre-manufactured siding		
ALAMEDA AND CONTRA COSTA COUNTIES.....	\$ 31.44	18.41
SAN MATEO COUNTY.....	\$ 34.83	16.07
SANTA CLARA COUNTY.....	\$ 36.29	15.34
(2) Work with an HVAC contract price of \$80,000 or less; Also, tenant completion work providing the contract price is \$80,000 or less; Also, remodel or add-on contracts on existing facilities providing the contract price is \$50,000 or less; Also, architectural sheet metal contracts of \$100,000 or less; Also, pre-engineered and pre-manufactured siding		
SAN FRANCISCO COUNTY.....	\$ 36.81	17.00
(3) All other work		
ALAMEDA AND CONTRA COSTA COUNTIES.....	\$ 37.12	18.60
MONTEREY & SAN BENITO COUNTIES.....	\$ 30.86	15.91
SAN FRANCISCO COUNTY.....	\$ 37.58	18.13
SAN MATEO COUNTY.....	\$ 38.27	17.25
SANTA CLARA COUNTY.....	\$ 38.50	17.18
SANTA CRUZ COUNTY.....	\$ 32.48	14.80

SHEE0104-015 07/01/2004

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:

Rates	Fringes
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Sheetmetal Worker		
Metal Decking and Siding		
only.....	\$ 30.41	16.13

SHEE0162-001 01/01/2005

CALAVERAS AND SAN JOAQUIN COUNTIES:

	Rates	Fringes
Sheet metal worker.....	\$ 27.72	13.28

SHEE0162-003 07/01/2004

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Sheet metal worker (Excluding metal deck and siding).....	\$ 28.46	14.45

SHEE0162-004 07/01/2004

FRESNO, KINGS, AND MADERA COUNTIES:

	Rates	Fringes
Sheet metal worker.....	\$ 28.81	14.99

SHEE0162-013 07/01/2004

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN
JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Sheet metal worker (Metal decking and siding only).....	\$ 32.50	14.04

TEAM0094-001 07/01/2004

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 23.08	15.04
GROUP 2.....	\$ 23.38	15.04
GROUP 3.....	\$ 23.68	15.04
GROUP 4.....	\$ 24.03	15.04
GROUP 5.....	\$ 24.38	15.04

FOOTNOTES:

Articulated dump truck; Bulk cement spreader (with or without
auger); Dumpcrete truck; Skid truck (debris box); Dry
pre-batch concrete mix trucks; Dumpster or similar type;
Slurry truck: Use dump truck yardage rate.
Heater planer; Asphalt burner; Scarifier burner; Industrial
lift truck (mechanical tailgate); Utility and clean-up
truck: Use appropriate rate for the power unit or the
equipment utilized.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-
axle unit); Nipper truck (when flat rack truck is used

appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 35 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 35 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbed Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be

prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION